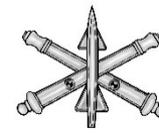


Air Defense Artillery



Year Group 2017

INTELLIGENCES: Interpersonal, Linguistic, Logical-Mathematical

SKILLS: Air Defense Artillerists must have a competitive drive and work both independently and as valuable team members within a complex Joint Interagency Intergovernmental and Multinational (JIIM) environment. They must be inspirational leaders, with sound logical/analytical skills, who can effectively complete multiple tasks simultaneously. Likewise, they must be aware of and comfortable working within the challenging complexities inherent in JIIM operations. Leveraging their technological backgrounds and interpersonal skills, AD Officers must also be able to communicate effectively demands, requirements, and advice with supported units or agencies. They are also self-starters who seek new opportunities to better themselves and their organizations. Given the dispersed yet interconnected nature of Army Air Defense units, officers maintain high levels of fitness (physical and mental) in order to make sound decisions at the tactical, operational, and strategic levels.

KNOWLEDGE: The Air Defense Artillery branch values officers with academic backgrounds from a wide variety of disciplines and majors. However, the domain-specific disciplines listed below provide officers with the expertise needed to manage the Army's complex air defense systems in any strategic environment.

- **RELEVANT EDUCATION:** Science, Technology, Engineering, and Mathematics (STEM); Liberal Arts; Economics; History; Government; International Relations; Foreign Area Studies; Political Science; Psychology; Sociology; Humanities; Foreign Languages; Literature; Broadcasting; Film; Drama; Creative Writing and Interdisciplinary Programs (not all inclusive)
- **RELEVANT TRAINING / EXPERIENCE:** Proven leadership experience (e.g. Team Captain, Club President, Boy Scouts); Intercollegiate Athletics (i.e., team and individual sports); community service (not all inclusive).

BEHAVIORS: (In addition to foundational)

- | | | | | |
|------------------------|------------------------------|---------------------|--------------------------|--------------------------|
| ➤ ALERT | ➤ COMMITTED | ➤ INITIATIVE | ➤ PROACTIVE | ➤ RESPONSIBLE |
| ➤ ASSERTIVE | ➤ CRITICALLY THINKING | ➤ MOTIVATING | ➤ PROBLEM SOLVING | ➤ SELF-AWARE |
| ➤ CALM | ➤ DEPENDABLE | ➤ PERCEPTIVE | ➤ RATIONAL | ➤ STRESS TOLERANT |
| ➤ COLLABORATIVE | ➤ FIT (PHYS / MENT) | ➤ PRECISE | ➤ RESILIENT | ➤ THOUGHTFUL |
| | | | | ➤ VISIONARY |

TALENT PRIORITIES:

1. **INSPIRATIONAL LEADER:** Motivates teams to work harmoniously and productively towards a common goal.
2. **LOGICAL / ANALYTICAL:** Uses reason and thinks in terms of cause and effect. Able to deconstruct and solve complex problems.
3. **CROSS-CULTURALLY FLUENT:** Aware of and able to operate across different cultural settings (e.g., geographic, demographic, ethnographic, generational, and technological).
4. **MULTI-TASKER:** Rapidly processes and prioritizes multiple demands simultaneously. Takes appropriate action.
5. **COMMUNICATOR:** Precise, efficient, and compelling in both written and spoken word.