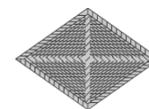


Financial Management



Year Group 2017

INTELLIGENCES: Interpersonal, Logical-Mathematical

SKILLS: Financial Management (FM) officers provide responsible management of government fiscal resources through the execution of management controls, which promote effective governance. They must handle vast amounts of financial information and engage in both abstract and analytical reasoning. They must have the requisite knowledge and understanding of general accounting principles and management information systems technology to complete financial management tasks and enable cost-informed decision making. Financial Managers must be able to find creative solutions to problems beyond those that are rule-based, yet ensure that they comply with applicable laws and regulations. All FM Officers must be articulate, effective, and concise communicators. Due to the diverse nature of the units they support, FM officers must effectively communicate financial management impacts to Senior Leaders in operational terms.

KNOWLEDGE: The Financial Management branch strongly desires officers with academic backgrounds in the domain-specific disciplines listed below. These disciplines provide officers with a foundation in the general accounting, financial principles and information systems technology required to manage the Army's resources effectively and efficiently.

➤ **RELEVANT EDUCATION:** Accounting; Computer Sciences; Accounting/Management and Information Systems Technology; Banking; Business Administration & Management; Economics; Finance; Financial Management; Acquisition / Contract Management; Statistics (not all inclusive).

➤ **RELEVANT TRAINING / EXPERIENCE:** Cadet Troop Leading Time / Leader Development Time (CTLT / CLDT) with DIV G8 / BDE S8, FM Support Unit, FM Support Detachment; Academic Enrichment Program with private sector comptroller, banking; computer programmer or related financial regulatory authority (not all inclusive).

BEHAVIORS: (In addition to foundational)

- | | | | | |
|-------------|--------------------|-------------------|-------------------|---------------|
| ➤ ADAPTIVE | ➤ CONSCIENTIOUS | ➤ DISCIPLINED | ➤ HARD WORKING | ➤ RATIONAL |
| ➤ ALERT | ➤ COOPERATIVE | ➤ DUTIFUL | ➤ PROBLEM SOLVING | ➤ RESPONSIBLE |
| ➤ ASSERTIVE | ➤ CUSTOMER FOCUSED | ➤ ETHICAL / MORAL | ➤ PRECISE | ➤ STABLE |
| ➤ COMMITTED | ➤ DILIGENT | ➤ EXPERT | ➤ PRUDENT | ➤ TRUSTWORTHY |

TALENT PRIORITIES:

- DOMAIN-SPECIFIC EDUCATION:** Focus on relevant disciplines listed above, with a special emphasis on accounting, accounting/management and information systems technology, business administration, or financial management, which provide the necessary skills for FM officers to effectively and efficiently manage the Army's resources.
- LOGICAL / ANALYTICAL:** Uses reason and thinks in terms of cause and effect. Able to deconstruct and solve complex problems.
- PROCESS DISCIPLINED:** Diligently abides by procedures designed to ensure accuracy, effectiveness, and safety.
- DETAIL FOCUSED:** Thorough, perceptive, and precise in all matters. Possesses a keen eye – notices everything.
- COMMUNICATOR:** Precise, efficient, and compelling in both written and spoken word.
- PROJECT MANAGER:** Able to determine requirements, develop work processes, delegate responsibilities, and lead teams to desired outcomes.