



# Ordnance



Year Group 2017

**INTELLIGENCES:** Interpersonal, Logical-Mathematical (Maintenance and Munitions Management)  
Bodily-Kinesthetic, Spatial (Explosive Ordnance Disposal-EOD)

**SKILLS (Maintenance and Munitions Management):** Ordnance officers are adaptive, agile, logical, and detail-oriented leaders who are directly responsible for building and maintaining the combat power of the Army. Ordnance officers enable readiness through dynamic and articulate leadership. Additional critical skills include the ability to establish priorities of work to accomplish the mission. Leadership in materiel maintenance and ammunition management processes requires officers who use logic and analytical skills to solve problems and then communicate solutions precisely. All Ordnance officers must be support-focused, skilled at building relationships, and able to connect with others in a direct way so they can advise commanders and customers on sustainment operations in complex operating environments.

**SKILLS (EOD):** EOD officers must be mentally tough, prudent risk takers, who are able to operate confidently with detailed and disciplined accuracy under stressful conditions. EOD officers are “hands-on” people with technical and mechanical aptitude, acute sensitivity to visual details, and the ability to orient to three dimensions.

**KNOWLEDGE:** The Ordnance branch values officers with academic backgrounds from a wide variety of disciplines and majors. However, the domain-specific disciplines listed below provide officers with the expertise needed to successfully execute the military’s system of logistics management.

- **RELEVANT EDUCATION:** Business Administration; Acquisition / Contract Management; Applied Sciences & Engineering; Automotive Engineering; Business Management; Chemistry; Computer Systems & Technology; Disaster Management; Distribution Management; Hazardous Materials Management; Industrial Engineering; Logistics Management; Mathematical Sciences; Mechanical Engineering; Operations Research; Supply Chain Management ; Forensic Sciences (not all inclusive).
- **RELEVANT TRAINING / EXPERIENCE:** Athletics (varsity), Cadet Troop Leading Time / Leader Development Time (CTLT / CLDT) with Army Ordnance unit; Academic Enrichment Program / Internship with major industries or academic institutions.
- **RELEVANT CERTIFICATIONS / ACCREDITATIONS:** Certified Professional in Supply Management; Certified Professional Logistician; Supply Chain Management Certificate; International Society of Logistics.

**BEHAVIORS:** (In addition to Army foundational)

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|-----------------|-----------------------|----------------|-------------------|
| ➤ COLLABORATIVE | ➤ CRITICALLY THINKING | ➤ EXPERT       | ➤ PERCEPTIVE      |
| ➤ COMMITTED     | ➤ CUSTOMER FOCUSED    | ➤ FLEXIBLE     | ➤ PRECISE         |
| ➤ COOPERATIVE   | ➤ DETAILED FOCUSED    | ➤ HARD WORKING | ➤ PROACTIVE       |
|                 |                       | ➤ INITIATIVE   | ➤ PROBLEM SOLVING |
|                 |                       |                | ➤ QUICK           |
|                 |                       |                | ➤ RESPONSIBLE     |
|                 |                       |                | ➤ STRESS TOLERANT |
|                 |                       |                | ➤ THOUGHTFUL      |

**TALENT PRIORITIES (Maintenance and Munitions Management):**

1. **PROBLEM SOLVER:** Able to choose between best practices and unorthodox approaches to reach a solution. Accomplishes the task.
2. **COMMUNICATOR:** Precise, efficient, and compelling in both written and spoken word.
3. **LOGICAL / ANALYTICAL:** Uses reason and thinks in terms of cause and effect. Able to deconstruct and solve complex problems.
4. **INTERPERSONAL:** Skilled in developing appropriate relationships. Able to connect with others to effect positive results.
5. **MULTI-TASKER:** Rapidly processes and prioritizes multiple demands simultaneously. Takes appropriate action

**TALENT PRIORITIES (EOD):**

1. **MENTALLY TOUGH:** Stress tolerant and emotionally mature. Performs well even under extreme psychological duress.
2. **PROCESS DISCIPLINED:** Diligently abides by procedures designed to ensure accuracy, effectiveness, and safety.
3. **PRUDENT RISK TAKER:** Acts boldly yet maintains appropriate focus upon personal, Soldier, and unit safety.
4. **DETAIL FOCUSED:** Thorough, perceptive, and precise in all matters. Possesses a keen eye – notices everything.
5. **BODILY-KINESTHETIC:** Coordinated, dexterous, hands-on person. Keen sense of body and sensory awareness. Learns through physical activity.