



Quartermaster



Year Group 2017

INTELLIGENCES: Logical-Mathematical, Interpersonal, Linguistic, Spatial

SKILLS: Leadership in materiel management, logistics automation, field services, petroleum and water operations, aerial delivery, and mortuary affairs requires Quartermaster officers to be leaders *and* managers who can develop tasks and work processes for desired outcomes. They must be innovators, able to devise solutions and prioritize responses beyond that which is rote or rule-based. Given their worldwide missions, these officers must be adept at virtual collaboration - work productively, drive engagement, and display presence as a member of a team using management information systems. Perhaps most importantly, Quartermaster officers must be customer-focused, as sustainment enables operational reach and freedom of maneuver.

KNOWLEDGE: The Quartermaster branch values officers with academic backgrounds from a wide variety of disciplines and majors. However, the domain-specific disciplines listed below provide officers with the expertise needed to successfully execute the military's system of logistics management.

- **RELEVANT EDUCATION:** Supply Chain Management; Logistics Management; Distribution Management; Operations Management; Business Administration & Management; Acquisition / Contract Management; Petroleum Engineering; Accounting; Management Information Systems; Transportation Management; General Management; Computer Systems & Technology; Engineering Management; Geology; Geophysics; Environmental Management (not all inclusive).
- **RELEVANT TRAINING / EXPERIENCE:** Cadet Troop Leading Time / Leader Development Time (CTLT / CLDT) with an Army Logistics unit, Academic Individual Advanced Development in management/logistics or academic institutions, Lean Six Sigma (not all inclusive).
- **RELEVANT CERTIFICATIONS / ACCREDITATIONS:** Certified Professional in Supply Management, Certified Professional Logician, Supply Chain Management Certificate, SAP Certification in Transportation & Logistics/Environmental Management (not all inclusive).

BEHAVIORS: (In addition to foundational)

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|--------------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| ➤ ADAPTABLE | ➤ COMPASSIONATE | ➤ DISCIPLINED | ➤ FLEXIBLE | ➤ RESPONSIVE |
| ➤ ALERT | ➤ CUSTOMER-FOCUSED | ➤ DYNAMIC | ➤ HARD WORKING | ➤ RESPONSIBLE |
| ➤ SITUATIONAL AWARENESS | ➤ DEPENDABLE | ➤ ETHICAL - MORAL | ➤ PRECISE | ➤ STRESS TOLERANT |
| ➤ COLLABORATIVE | ➤ PROACTIVE | ➤ EXPERT | ➤ PROBLEM SOLVING | ➤ INNOVATIVE |

TALENT PRIORITIES:

1. **PERCEPTIVE:** Effectively discerns the deeper meaning or significance of one's observations (e.g., events, people and communication).
2. **PROBLEM SOLVER:** Able to choose between best practices and unorthodox approaches to reach a solution. Accomplishes the task.
3. **PROJECT MANAGER:** Able to determine requirements, develop work processes, delegate responsibilities, and lead teams to desired outcomes.
4. **MULTI-TASKER:** Rapidly processes and prioritizes multiple demands simultaneously. Takes appropriate action.
5. **COMMUNICATOR:** Precise, efficient, and compelling in both written and spoken word.